

INDEPENDENT DIRECTOR – Applicant Information

Trustees of Ngāti Tama ki Te Waipounamu Trust must consider the key competencies, experience and skills required for effective governance across TAHC's activities. The qualities of leadership, commercial capability, and mana (from a commercial and business perspective) of candidates within the wider iwi will also be important in determining independent director appointments to TAHC.

While individual candidates may not possess every required skill, it is expected that the TAHC board will always have the appropriate mix of the following general skills and attributes:

- 1) Governance or senior executive experience in organisations of approx >\$50-100m of total assets.
- 2) Strong reputation and experience governing similar organisations (i.e., iwi/Maori, Co-operative, Crown, investment entities).
- 3) Strong general investment and commercial acumen and experience, in particular investment management and corporate finance experience.
- 4) Investment knowledge and experience in the property and natural resource-based sectors which are the immediate direct investment focus of TAHC (i.e., property, agri / hort, forestry, seafood, and aquaculture).
- 5) Local regional business knowledge and networks.
- 6) Appropriate Finance, Risk and Compliance skills and experience for governance of an entity of this scale (i.e., Accounting / Audit, legal).
- 7) Strong understanding of Ngāti Tama values, the commercial aspirations of Ngāti Tama and the scope and history of the various Treaty settlements received.
- 8) High level of respect within Ngāti Tama whānau and wider iwi for their passion, commitment, and ability to drive commercial development for Ngāti Tama.
- 9) The overall TAHC Board mix regarding diversity of age, gender or other factors may also be considered.
- 10) Availability and time commitment – currently 6 x 3hr meetings annually plus reading, preparation, follow-up discussions and circular resolutions by email.

TIMELINE:

Mon 18th Oct – Expressions of Interest Close at 12pm.

Tue 26th Oct – EOIs reviewed by Mgmt and TAHC Chair and sent to Trustees for consideration.

Sat 30th Oct – Trustees deliberate and approve final selection of Independent Director.

November – Applicants are notified of decision.

Fri 10th Dec – First full Board hui and strategic session with Trustees.

APPLICATION:

Please provide your expression of interest in a cover letter including:

- a description of key skills and experience that you will bring to Tama Asset Holding Company
- your knowledge of and/or connection to Ngāti Tama ki Te Taihū

Applications must be received at the Ngāti Tama office by 12pm, Mon 18th Oct 2021.

Ngāti Tama ki Te Waipounamu Trust
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